

Sports Governance Observer: A tool to improve sports governance

Arnout Geeraert

Looking back ...

AGGIS - Action for Good Governance in International Sports Organisations



TRANSPARENCY AND PUBLIC COMMUNICATION

1	The organisation publishes its statutes/constitution on its website	
2	The organisation publishes its by-laws on its website	
3	The organisation publishes its sport rules on its website	
4	The organisation publishes its organisational chart on its website	
5	The organisation publishes its strategic plan on its website	
6	The organisation publishes the agenda and minutes of its statutory meetings on its website	
7	The organisation gives the media access to its general assembly	
8	The organisation publishes basic biographical information about its board members and senior officials on its website	
9	Contact details to board members and senior officials are published on the website	
10	The organisation publishes information about its member federations on its website	
11	The organisation publishes its annual general activity report on its website	
12	The organisation publishes reports of its standing committees on its website	
13	The organisation publishes an annual financial report on its website	
14	The organisation publishes remuneration, for example per diem payments and bonuses of its board members and senior officials on its website	
15	The organisation publishes main event reports with detailed and relevant information on its website	

CHECKS AND BALANCES

1	The organisation has an internal audit committee	
2	The organisation is externally audited by international recognised standards	
3	The organisation has accounting control mechanisms in place	
4	The organisation separates regulatory and commercial functions	
5	The organisation has or recognises an Ethics/Integrity Code for all its members and officials	
6	The organisation has clear conflict of interest rules	
7	The organisation recognises a code or has its own standards of good governance	
8	The organisation has an independent body (e.g. Ethics Committee) to check the application of the rules referred in question 5-7 above	
9	The organisation's decisions can be contested through internal channels specified in its governing document/s	
10	The organisation recognises Court of Arbitration for Sport (CAS) as an external channel of complaint and allows athletes and officials to contest decisions in civil courts	
11	The organisation recognises and complies with the WADA World Anti-Doping Code	

DEMOCRATIC PROCESS

1	There are elections of the president and the governing bodies and standing committees	
2	The elections are on the basis of secret ballots and clear procedures detailed in its governing document/s	
3	The organisation offers to the candidates standing for election opportunities to present their programme/manifesto	
4	The decisions on allocation of major events are made through a democratic, open and transparent process	
5	The organisation's major policy decisions are taken by ballot in the general assembly/congress or similar	
6	The organisation defines a quorum in its governing document/s for its decision making bodies	
7	The organisation's elected officials have a term limit	
8	The organisation's general assembly meets at least once a year	
9	The organisation's governing body meets regularly	
10	The organisation has gender equity guidelines for its leading officials	
11	The criteria for a bid for major events are communicated to its members in good time	
12	The organisation provides opportunity for stakeholders to be represented within the organisation	

SOLIDARITY

1	The organisation allocates specific resources for the global development of grass-root activities	
2	The organisation has legacy requirements for communities in which its events are hosted	
3	The organisation inspects and audits the use of funds given to its internal stakeholders	
4	The organisation adopts an environmental management system (ISO, EMAS ⁴ or similar) for its major events	
5	The organisation has a well-defined Social Responsibility (SR) strategy and/or programmes	
6	The organisation controls the use of funds given to its SR programmes and applies ISO 26000 ⁵ standard or similar	
7	The organisation offers consulting to member federations in the areas of organisations and management through workshops, one to one advice or similar	
8	Representatives from economically disadvantaged member federations can apply for support to attend the general assembly	
9	The organisation adopts a clear anti-discrimination policy	

Looking forward ...

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- **Step one: operationalisation**
 - Quantifying the 47 indicators
- **Step two: implementation**
 - Reviewing 35 global sport governing bodies

- **Validity**

- Degree to which an instrument succeeds in describing or quantifying what it is designed to measure
- Composite indicators (concepts cannot be captured by a single indicator)
- 4 dimensions with a certain number of indicators
- Weighing of indicators (expert weighing)
- Scoring system (1-5 score)

- **Reliability**

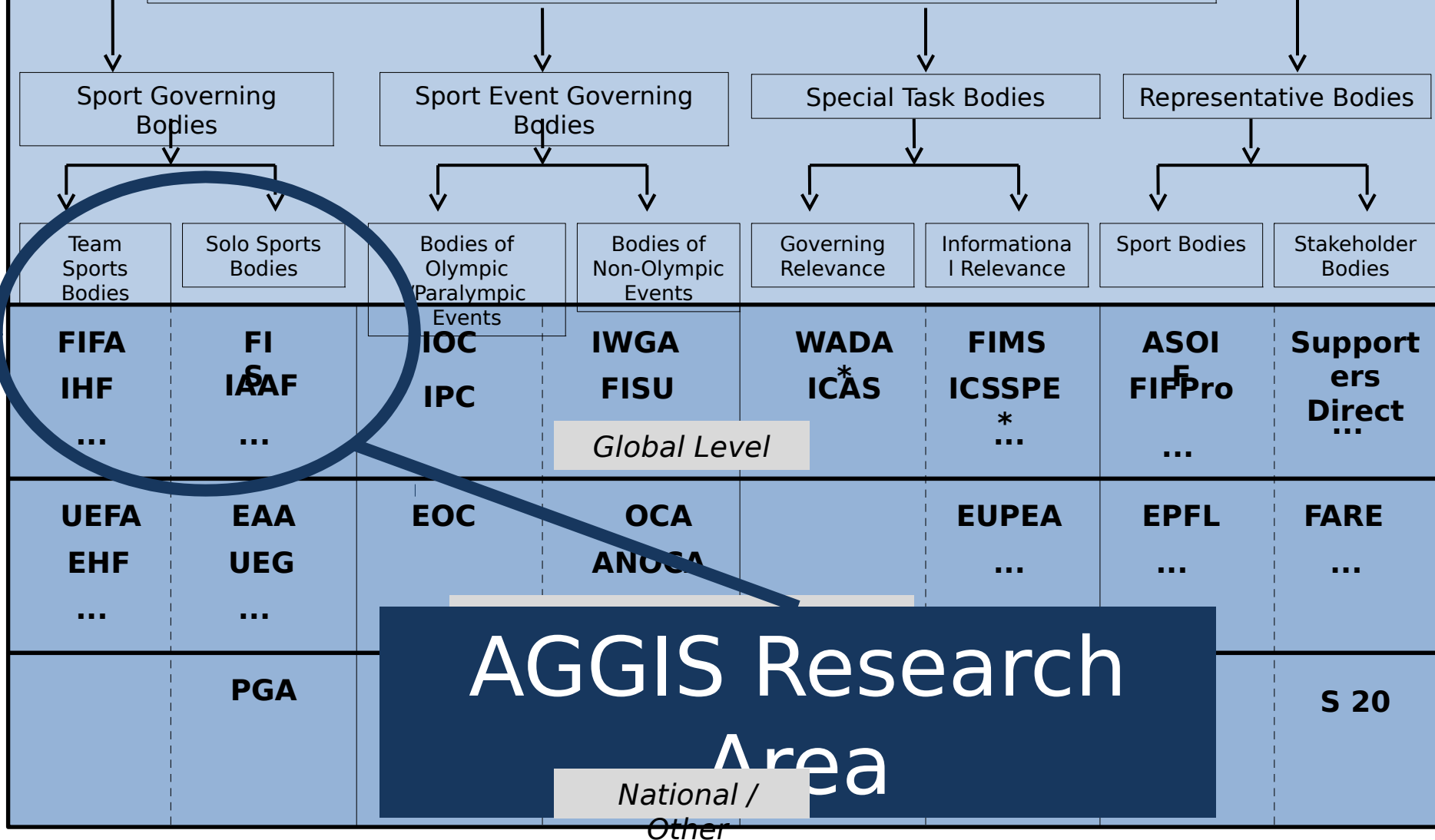
- Other researchers must be able to perform exactly the same experiment, under the same conditions and generate the same results.
- Objective scoring system

Indicator 3.8

The organisation has an independent body (e.g. Ethics Committee) to check the application of the rules referred in indicators 3.5 and 3.6

Score		Comments
1	Not fulfilled at all	There is no ethics committee or similar in place
2	Weak	<ul style="list-style-type: none">- The committee cannot initiate proceedings on its own initiative and/or the committee members are <i>not</i> independent from the governing body and they do not include active sports officials and/or staff <i>cannot</i> report irregular behaviour committed by employees in the knowledge that they are afforded protection and safety (whistle-blower protection)
3	Moderate	<ul style="list-style-type: none">- The committee has the power to initiate proceedings on its own initiative- The committee members are <i>not</i> independent from the governing body and they do not include active sports officials and/or staff <i>cannot</i> report irregular behaviour committed by employees in the knowledge that they are afforded protection and safety (whistle-blower protection)
4	Good	<ul style="list-style-type: none">- The committee members are independent from the governing body and they do not include active sports officials.- The committee has the power to initiate proceedings on its own initiative- Staff can report irregular behaviour committed by employees in the knowledge that they are afforded protection and safety (whistle-blower protection)
5	State of the art	<ul style="list-style-type: none">- The committee members are independent from the governing body and they do not include active sports officials.- The committee has the power to initiate proceedings on its own initiative- The committee has its own budget- The committee members are objectively recruited- The committee members are appointed by the congress- Staff can report irregular behaviour committed by employees in the knowledge that they are afforded protection and safety (whistle-blower protection)- The committee is separated into an investigatory and an adjudicatory chamber (separation of powers)

Typology of International Non-Governmental Sport Organisations (INGSOs)



Key: * = Hybrid Organisation; IHF = Int. Handball Federation; EAA = European Athletics Association; UEG = European Union of Gymnastics; IWGA = Int. World Games Association; FISU = Int. University Sports Federation; OCA = Olympic Council of Asia; ANOCA = Association of National Olympic Committees of Africa; CGF = Commonwealth Games Federation; ICAS = International Council of Arbitration for Sport; FIMS = Int. Federation of Sports Medicine; ICSSPE = Int. Council of Sports Science and Physical Education; EUPEA = European Physical Education Association; ASOIF = Association of Summer Olympic Associations; S 20 = Sponsors Voice Germany

arnout.geeraert@kuleuven.be
arnout@playthegame.org

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